

Panasonic

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GST Reg. No.: MR-8500216-8

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To Whom It May Concern,

HRiQ Human Resource Management System

iqDynamics Pte Ltd was selected by Panasonic Refrigeration Devices Singapore Pte. Ltd. to implement the HRiQ Human Resource Management System. The project is in the progress of system Implementation and targeted for 'Live' operation in 1st Quarter 2011.

The HRiQ project is headed by Ms Baey Sock Hoon, Director of Consulting Services, and her IT team. Whilst, I joined in the Human Resource Department from 1 Aug 2010 to work with my HR team together with the iqDynamics consulting team.

During these few months, I have found the iqDynamics project team headed by Ms Baey to be very dedicated and diligent. In particular, I am very appreciative of the high level of leadership and project management shown by the iqDynamics consulting team. They have shown a very high level of understanding to the project details no matter whether it is the complicated Time Management System or the sensitive Payroll System. The iqDynamics Consulting team has been giving us IT solutions and the project has been very well managed by them by continually conducts progress review meetings with us to make sure that everything is done properly and according to schedule.

The consulting team has also demonstrated a very high level of IT competency and has always been maintaining good and constant communication with us. They are also very accommodating and quick to act on our various requests.

We definitely will recommend Ms Baey and her consulting team to any company which is keen to embark on IT solutions with iqDynamics Pte. Ltd.

Yours sincerely,



General Manager

Kong Chiew Chor

Corporate Planning and Human Resource Department

Panasonic Refrigeration Devices Singapore Pte. Ltd.