



CTI Chemicals Asia Pacific Pte Ltd
61 Science Park Road, #05-22/24 The Galen, Singapore 117525
Tel: +65 6733 9482 Fax: +65 6733 8247

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To Whom It May Concern

HRiQ - Human Capital Management Solution

IQ Dynamics Pte Ltd was selected in June 2011 to implement its Human Resource, Payroll and Leave Management system for our Asia Pacific operations. This included full payroll system for a number of our foreign entities as well as the ability to manage multi-currencies.

The implementation process was well planned and have met all our deadline requirements to ensure a successful transition which resulted in better management of our business operations.

Sherly was our main trainer and facilitator to assist in our company's implementation on HRiQ system. We like to thank her for the past few months over numerous training sessions and highly commend her professionalism as well as the in-depth knowledge of the system she has which have enabled us to transition over to a new user friendly and efficient system. She is quick to respond on our queries and is able to troubleshoot almost instantly and with a lot of enthusiasm to provide us with the best solution.

We have also just got to know that she has even used her personal leave time while back for holiday in Indonesia to visit with our Indonesian colleague to further understand a current setup payroll issue she is working on and that really shows her full commitment to her work as well as customer service.

We are pleased with iqDynamic's services and support combined with their knowledge and expanded partners in the region and look forward to a long working relationship.

Yours sincerely,

A handwritten signature in blue ink, appearing to read 'Lee Kee Tar', with a large, stylized flourish underneath.

Lee Kee Tar
Asia Pacific Finance Manager